

**Odessa R-VII School District  
2021 - 2022 Certified Salary Schedule**

	<b>BS</b>	<b>BS + 8</b>	<b>BS + 16</b>	<b>BS + 24</b>	<b>MS</b>	<b>MS + 8</b>	<b>MS + 16</b>	<b>MS + 24</b>	<b>MS + 30 / Ed.S.</b>
<b>Step 1</b>	\$36,743	\$37,205	\$37,682	\$38,164	\$38,976	\$39,504	\$40,062	\$40,681	\$41,346
<b>Step 2</b>	\$37,256	\$37,722	\$38,205	\$38,697	\$39,534	\$40,087	\$40,671	\$41,311	\$42,016
<b>Step 3</b>	\$37,773	\$38,235	\$38,727	\$39,235	\$40,087	\$40,671	\$41,265	\$41,945	\$42,686
<b>Step 4</b>	\$38,286	\$38,748	\$39,255	\$39,768	\$40,646	\$41,250	\$41,884	\$42,579	\$43,356
<b>Step 5</b>	\$38,803	\$39,265	\$39,778	\$40,306	\$41,199	\$41,833	\$42,493	\$43,214	\$44,026
<b>Step 6</b>	\$39,316	\$39,778	\$40,306	\$40,839	\$41,757	\$42,412	\$43,097	\$43,843	\$44,696
<b>Step 7</b>	\$39,829	\$40,296	\$40,828	\$41,376	\$42,310	\$42,995	\$43,706	\$44,477	\$45,360
<b>Step 8</b>	\$40,346	\$40,808	\$41,356	\$41,909	\$42,869	\$43,579	\$44,315	\$45,112	\$46,030
<b>Step 9</b>	\$40,859	\$41,321	\$41,879	\$42,442	\$43,422	\$44,158	\$44,919	\$45,741	\$46,700
<b>Step 10</b>	\$41,376	\$41,838	\$42,402	\$42,980	\$44,208	\$44,965	\$45,756	\$46,609	\$47,604
<b>Step 11</b>	\$41,889	\$42,351	\$42,929	\$43,513	\$44,995	\$45,777	\$46,599	\$47,472	\$48,502
<b>Step 12</b>	\$42,402	\$42,869	\$43,452	\$44,076	\$45,787	\$46,583	\$47,436	\$48,339	\$49,400
<b>Step 13</b>	\$42,402	\$43,381	\$43,980	\$44,635	\$46,573	\$47,390	\$48,273	\$49,202	\$50,303
<b>Step 14</b>	\$42,402	\$43,381	\$44,503	\$45,198	\$47,360	\$48,197	\$49,116	\$50,065	\$51,202
<b>Step 15</b>	\$42,402	\$43,381	\$44,503	\$45,756	\$48,147	\$49,004	\$49,953	\$50,933	\$52,105
<b>Step 16</b>	\$42,402	\$43,381	\$44,503	\$46,320	\$48,933	\$49,816	\$50,791	\$51,795	\$53,003
<b>Step 17</b>	\$42,402	\$43,381	\$44,503	\$46,883	\$49,720	\$50,623	\$51,628	\$52,658	\$53,907
<b>Step 18</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$50,506	\$51,430	\$52,470	\$53,526	\$54,805
<b>Step 19</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$51,298	\$52,237	\$53,308	\$54,389	\$55,708
<b>Step 20</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$52,186	\$53,150	\$54,353	\$55,561	\$57,018
<b>Step 21</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$53,074	\$54,059	\$55,399	\$56,733	\$58,332
<b>Step 22</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$53,968	\$54,972	\$56,444	\$57,911	\$59,641
<b>Step 23</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$54,856	\$55,881	\$57,485	\$59,083	\$60,956
<b>Step 24</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$55,749	\$56,794	\$58,530	\$60,255	\$62,265
<b>Step 25</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$56,637	\$57,703	\$59,575	\$61,428	\$63,580
<b>Step 26</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$56,637	\$57,703	\$59,575	\$61,428	\$64,894
<b>Step 27</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$56,637	\$57,703	\$59,575	\$61,428	\$66,203
<b>Step 28</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$56,637	\$57,703	\$59,575	\$61,428	\$67,518
<b>Step 29</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$56,637	\$57,703	\$59,575	\$61,428	\$68,827
<b>Step 30</b>	\$42,402	\$43,381	\$44,503	\$47,441	\$56,637	\$57,703	\$59,575	\$61,428	\$70,142