

**Odessa R-VII School District  
2022 - 2023 Certified Salary Schedule**

	<b>BS</b>	<b>BS + 8</b>	<b>BS + 16</b>	<b>BS + 24</b>	<b>MS</b>	<b>MS + 8</b>	<b>MS + 16</b>	<b>MS + 24</b>	<b>MS + 30 / Ed.S.</b>
<b>Step 1</b>	\$37,478	\$37,949	\$38,436	\$38,927	\$39,756	\$40,294	\$40,863	\$41,495	\$42,173
<b>Step 2</b>	\$38,001	\$38,476	\$38,969	\$39,471	\$40,325	\$40,889	\$41,484	\$42,137	\$42,856
<b>Step 3</b>	\$38,528	\$39,000	\$39,502	\$40,020	\$40,889	\$41,484	\$42,090	\$42,784	\$43,540
<b>Step 4</b>	\$39,052	\$39,523	\$40,040	\$40,563	\$41,459	\$42,075	\$42,722	\$43,431	\$44,223
<b>Step 5</b>	\$39,579	\$40,050	\$40,574	\$41,112	\$42,023	\$42,670	\$43,343	\$44,078	\$44,907
<b>Step 6</b>	\$40,102	\$40,574	\$41,112	\$41,656	\$42,592	\$43,260	\$43,959	\$44,720	\$45,590
<b>Step 7</b>	\$40,626	\$41,102	\$41,645	\$42,204	\$43,156	\$43,855	\$44,580	\$45,367	\$46,267
<b>Step 8</b>	\$41,153	\$41,624	\$42,183	\$42,747	\$43,726	\$44,451	\$45,201	\$46,014	\$46,951
<b>Step 9</b>	\$41,676	\$42,147	\$42,717	\$43,291	\$44,290	\$45,041	\$45,817	\$46,656	\$47,634
<b>Step 10</b>	\$42,204	\$42,675	\$43,250	\$43,840	\$45,092	\$45,864	\$46,671	\$47,541	\$48,556
<b>Step 11</b>	\$42,727	\$43,198	\$43,788	\$44,383	\$45,895	\$46,693	\$47,531	\$48,421	\$49,472
<b>Step 12</b>	\$43,250	\$43,726	\$44,321	\$44,958	\$46,703	\$47,515	\$48,385	\$49,306	\$50,388
<b>Step 13</b>	\$43,250	\$44,249	\$44,860	\$45,528	\$47,504	\$48,338	\$49,238	\$50,186	\$51,309
<b>Step 14</b>	\$43,250	\$44,249	\$45,393	\$46,102	\$48,307	\$49,161	\$50,098	\$51,066	\$52,226
<b>Step 15</b>	\$43,250	\$44,249	\$45,393	\$46,671	\$49,110	\$49,984	\$50,952	\$51,952	\$53,147
<b>Step 16</b>	\$43,250	\$44,249	\$45,393	\$47,246	\$49,912	\$50,812	\$51,807	\$52,831	\$54,063
<b>Step 17</b>	\$43,250	\$44,249	\$45,393	\$47,821	\$50,714	\$51,635	\$52,661	\$53,711	\$54,985
<b>Step 18</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$51,516	\$52,459	\$53,519	\$54,597	\$55,901
<b>Step 19</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$52,324	\$53,282	\$54,374	\$55,477	\$56,822
<b>Step 20</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$53,230	\$54,213	\$55,440	\$56,672	\$58,158
<b>Step 21</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$54,135	\$55,140	\$56,507	\$57,868	\$59,499
<b>Step 22</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$55,047	\$56,071	\$57,573	\$59,069	\$60,834
<b>Step 23</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$55,953	\$56,999	\$58,635	\$60,265	\$62,175
<b>Step 24</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$56,864	\$57,930	\$59,701	\$61,460	\$63,510
<b>Step 25</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$57,770	\$58,857	\$60,767	\$62,657	\$64,852
<b>Step 26</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$57,770	\$58,857	\$60,767	\$62,657	\$66,192
<b>Step 27</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$57,770	\$58,857	\$60,767	\$62,657	\$67,527
<b>Step 28</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$57,770	\$58,857	\$60,767	\$62,657	\$68,868
<b>Step 29</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$57,770	\$58,857	\$60,767	\$62,657	\$70,204
<b>Step 30</b>	\$43,250	\$44,249	\$45,393	\$48,390	\$57,770	\$58,857	\$60,767	\$62,657	\$71,545