

**MO DEPT ELEMENTARY AND
SECONDARY EDUCATION
EPEGS
CSIP
SCHOOL YEAR: 2015 - 2018
DISTRICT: 054-041 ODESSA R-VII**

Mission Statement:

In partnership with its parents and communities, the mission of the Odessa R-VII schools is to provide educational opportunities for all students to achieve life-long learning skills through quality academic, vocational, and social educational experiences in a safe and nurturing environment.

Local Needs:

Based upon findings from State and local achievement reports, program evaluations, and local curriculum, Odessa R-7 found the following critical issues to be the foci of our Needs Assessment. **Student performance** needs include: (1) English Language Arts grades K-5; (2) IEP English Language Arts students grades K-5; (3) Free and Reduced: English Language Arts grades K-5; Math grades K-5 and high school; (4) Below state average in ACT scores. **Highly Qualified Staff** needs include: (1) Professional Development in Assessment; (2) Professional Development in technology; (3) Mentoring of new teachers. **Facilities/Support/Instructional Resources** needs include: (1) restroom renovations; (2) ground source heating updates; (3) 12% of staff feel competent in creating web pages with 6% currently posted; (4) 9% of staff are easily able to design their own student-centered integrated curriculum units using current classroom technology; (4) 33% of staff believe the district provides adequate training for faculty; and (5) adequate technology staff assigned at the building level. **Parent and Community Involvement** needs include: (1) increase in parent participation in conferences and events; (2) effective communication between parents and teachers.

1. **Goal:** Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

1. **Objective:** Sixty percent of Odessa R-VII students, including all identifiable subgroups, will score proficient or advanced on local and/or state standardized assessments.

MSIP Standard: I-1, I-2, I-3, I-4, I-7

Progress Measure:

hool Year	Sc	Baseli ne	Progre ss	Targ et	Targ et Met
2013-2014		52.6% ELA 57.7% MA	-4.6 ELA +1.7 MA	60%CA 60% MA	No ELA No MA
2014-2015				60%CA 60% MA	
2015-2016				60%CA 60% MA	
2016-2017				60%CA 60% MA	
2017-2018				60%CA 60% MA	

Comments: State and local assessment scores will be used as measures of achievement. This objective will be reviewed and revised yearly.

1. **Strategy:** Students will prepare for the local and/or state assessments using released state items.

MSIP Standard: I-1, I-2, I-7

Persons Responsible: teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 05/30/2018

2. **Strategy:** Struggling students will receive extra assistance in tutoring provided by certified teachers.

MSIP Standard: I-1, I-2, I-3, I-7

Persons Responsible: teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 05/30/2018

3. **Strategy:** Professional development and core subject days will focus on raising achievement on the local and/or state exams.

MSIP Standard: TL-1, TL-2

Persons Responsible: Administration, teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 05/30/2018

4. **Strategy:** Teachers will implement rigorous and engaging research-based instructional strategies and assessments geared toward student acquisition of State Grade Level Expectations.

MSIP Standard: I-1, I-2, I-5, I-7

Persons Responsible: Teachers

Funding Source Name: Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 05/30/2018

5. **Strategy:** Target groups of low-achieving students will be identified and appropriate scaffolding of instruction will occur.

MSIP Standard: I-1, I-2, I-3, I-7

Persons Responsible: Teachers

Funding Source Name: Local Funds, Prop C, Basic Formula - State Monies, Title I School Improvement (a)

Date to Implement Strategy: 05/30/2014

Date of Completion: 05/30/2018

6. **Strategy:** All teachers will choose a topic in need of improvement. They will give a pre-test on the topic, analyze results, set a growth target goal for student growth, assess again mid-year, and then again at the end of February. The results will of their Growth Target will be used to determine the teacher's level of proficiency on one standard in their evaluation.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-5, I-7, G-4

Persons Responsible: Administration, teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 05/30/2018

7. **Strategy:** Services for at risk students (Title, Special Education, and Neglected and Delinquent Students) will be coordinated at the district and building levels.

MSIP Standard: I-1, I-2, I-3, I-4, I-7

Persons Responsible: Administration, teachers, and counselors, social worker

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies, Title I School Improvement (a)

Date to Implement Strategy: 05/30/2012

Date of Completion: 05/30/2018

2. **Objective:** The Odessa RVII School District will increase the proficiency rate of children with IEPs on statewide assessment (MAP) in the area of English Language Arts, grades 3-5 (OUE) from 11% to 18% or will show students meeting 6% growth by the year 2018; English Language Arts grades 6-8 (OMS) from 19% to 25% or will show students meeting % growth by the year 2018.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-7, TL-1, TL-2

Progress Measure:

School Year	Sc	Baseline	Progress	Target	Target Met
2013-2014		OUE 11% ELA OMS 19%	N/A	OUE 18% or 6% growth per student by 2018 OMS 25% or 6% growth per student by 2018	N/A
2014-2015				OUE 18% or 6% growth per student by 2018 OMS 25% or 6% growth per student by 2018	
2015-2016				OUE 18% or 6% growth per student by 2018 OMS 25% or 6% growth per student by 2018	
2016-2017				OUE 18% or 6% growth per student by 2018 OMS 25% or 6% growth per student by 2018	
2017-2018				OUE 18% or 6% growth	

			per student by 2018 OMS 25% or 6% growth per student by 2018	
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Comments: MAP data for the special education students will be gathered yearly and reported to the Stakeholder's group. The group will review the data to see if progress is being made; the group will decide how the strategies need to be adjusted to improve progress toward the goal. Progress monitoring will occur throughout the year to assess the need to continue building-wide interventions or change interventions as often as necessary.

1. **Strategy:** Implementation of co-teaching in grades 3-5.

MSIP Standard: I-1, I-2, I-3, I-7

Persons Responsible: Sandy Smith, Director of Special Education

Funding Source Name: Special Education Elem. Ach.

Date to Implement Strategy: 06/01/2009

Date of Completion: ongoing

1. **Action Step:** Select personnel to plan and lead implementation of co-teaching; includes teachers and administrators.

Date To Implement Action Step: 03/09/2009

Date of Completion: ongoing annually

2. **Action Step:** Contract with co-teaching trainer from RPDC. Set dates for initial training and follow-up consultation.

Date To Implement Action Step: 03/09/2009

Date of Completion: ongoing annually

3. **Action Step:** Initial training for selected general and special education teachers and principals before school starts. Resources for stipends needed.

Date To Implement Action Step: 06/01/2009

Date of Completion: ongoing annually

4. **Action Step:** Implement co-teaching in selected 3-5 grades at Odessa Upper Elementary.

Date To Implement Action Step: 08/16/2009

Date of Completion: ongoing annually

5. **Action Step:** A planning group at OUE will meet monthly to plan for co-teaching implementation.

Date To Implement Action Step: 03/09/2009

Date of Completion: ongoing

6. **Action Step:** Co-teaching support and collaboration.

Date To Implement Action Step: 08/16/2009

Date of Completion: ongoing

7. **Action Step:** Implement co-teaching in selected classes at OMS.

Date To Implement Action Step: 06/30/2009

Date of Completion: ongoing yearly

2. **Strategy:** Develop a building-wide system of interventions (Intervention Support Team)

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-6, I-7, TL-2

Persons Responsible: Sandy Smith, Director of Special Education

Funding Source Name: Special Education Elem. Ach.

Date to Implement Strategy: 06/01/2009

Date of Completion: 05/30/2018

1. **Action Step:** Select personnel to plan and lead implementation of building-wide system of interventions.

Date To Implement Action Step: 03/09/2009

Date of Completion: ongoing

3. **Objective:** Incorporate and integrate technology into the curriculum as an instructional, administrative, and communication tool to enhance and support basic skills, learning strategies, and critical thinking skills of all students.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

1. **Strategy:** Review curriculum to evaluate learner objectives for alignment with technology standards.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

Persons Responsible: Technology and Curriculum committees, PDC, district webmaster, classroom teachers

Funding Source Name: Local Funds, grant program, Basic Formula - State Monies

Date to Implement Strategy: 08/18/2007

Date of Completion: 05/30/2018

2. **Strategy:** Purchase software aligned with Missouri Learning Standards and current curriculum

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

Persons Responsible: Technology department, building technology representatives

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/18/2007

Date of Completion: 05/30/2018

3. **Strategy:** The school web site will be continually updated with links for research, instruction, and remediation for use in classrooms, labs and personal PCs.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

Persons Responsible: PDC, webmaster, technology department, teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/18/2007

Date of Completion: 05/30/2018

4. **Strategy:** Students will increase their technology skills to gather, analyze and apply information and ideas as stated in the Missouri Learning Standards.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

Persons Responsible: Teachers, administrators, classroom teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/18/2007

Date of Completion: 05/30/2018

5. **Strategy:** OUE and OMS teachers and students will have regular access to and utilize the educational websites; Discovery Education Streaming, Brain Pop, SRI, and Edhelper.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

Persons Responsible: Teachers, library media specialist

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies, Title I School Improvement (a)

Date to Implement Strategy: 01/01/2009

Date of Completion: 05/30/2018

6. **Strategy:** OMS teachers will have access to SMARTboards to enhance lessons using educational websites and programs.

MSIP Standard: I-1, I-2, I-3, I-4, I-5, I-11

Persons Responsible: Principal, Technology Director

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies, Title I School Improvement (a)

Date to Implement Strategy: 05/30/2012

Date of Completion: 05/30/2018

4. **Objective:** By grade 8 students will demonstrate at least 80% keyboarding proficiency as measured by keyboarding assessment.

MSIP Standard: I-1, I-2, I-3, I-5, I-11

1. **Strategy:** Sequenced keyboarding instruction will be implemented grades 3-8. Reports will be generated quarterly and sent home with grade cards.

MSIP Standard: 6.4

Persons Responsible: OUE Computer lab para, OUE classroom teachers, OMS Keyboarding teacher

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 08/18/2007

Date of Completion: 05/30/2018

5. **Objective:** Odessa R-VII will meet MSIP Performance Standard 4: Attendance by having 90% or more of students reach a 90% or more attendance rate.

Progress Measure:

School Year	Score	Baseline	Progress	Target	Target Met
2013 - 2014		90.2 % Above 90%		90% or above of 90% of students	Yes
2014-2015				90% or above of 90% of students	
2015-2016				90% or above of 90% of students	
2016-2017				90% or above of 90% of students	
2017-2018				90% or above of 90% of students	

Comments: APR attendance rate will be the measure of progress.

1. **Strategy:** Each building principal will receive a monthly attendance average of his/her building with the goal of reaching 90%.

Persons Responsible: Administration

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 06/01/2018

2. **Strategy:** Each building will follow the District Attendance Policy while designing its own action steps towards reaching attendance goals.

Persons Responsible: Administration, teachers, and counselors

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/2014

Date of Completion: 06/01/2018

2. **Goal:** Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.

1. **Objective:** All teachers will participate in professional development activities that are designed specifically to 1) address the identified needs of students, and 2) build the staff's instructional capacity.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Comments: Principals will monitor implementation of researched-based strategies and the scaffolded instruction of subgroups by conducting walk-throughs, lesson plan conferences, and monitoring work that occurs during Teacher Common Plan time.

1. **Strategy:** Provide professional development to enhance teacher knowledge and implementation of research-based instruction.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Persons Responsible: Principal, literacy coach, teachers, Curriculum Director, outside consultants, PDC

Funding Source Name: Title I School Improvement (a), Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

2. **Strategy:** Provide time for teachers to analyze data on an ongoing basis to ensure data-driven instruction.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Persons Responsible: Principal, literacy coach, teachers, Curriculum Director, PDC

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

1. **Action Step:** All teachers will be mentored in the use of data-driven instruction and provided time to do so.

Date To Implement Action Step: 05/30/2012

Date of Completion: 05/30/2018

3. **Strategy:** All teachers will be mentored in the use of data-driven instructional practices.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Persons Responsible: principal, teachers, mentor, literacy coach, Curriculum Director, PDC

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

4. **Strategy:** New teachers will be paired with an experienced teacher for a period of two years.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Persons Responsible: teachers, mentor, PDC

Funding Source Name: Title I School Improvement (a), principal, teachers, mentors, literacy coach, curriculum director, PDC

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

2. **Objective:** District level vertical teams will meet either within and/or between schools two times a year.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2014-2015	2 District-wide Vertical Meetings		2 Yearly District-Wide Vertical Meetings	Yes
2015-2016			2 Yearly District-Wide Vertical Meetings	
2016-2017			2 Yearly District-Wide Vertical Meetings	
2017-2018			2 Yearly District-Wide Vertical Meetings	

Comments: Content curriculum teams will meet to assure vertically aligned and complete curriculum.

1. **Strategy:** During two allotted professional development days, time will be given for content areas to meet vertically with the purpose of assuring vertical alignment in curriculum.

MSIP Standard: TL-1, TL-2, I-1, I-2, I-3, I-4, I-7, I-8

Persons Responsible: Administration, teachers, curriculum director, PDC

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

3. **Goal:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

1. **Objective:** Annually, the district will identify, obtain, and/or secure the resources needed to support quality educational programs and services.

MSIP Standard: G-4, G-5, G-6, G-8, I-11

1. **Strategy:** The district will complete a Census of Technology on a yearly basis to evaluate the types of technology that are in place and upgrade and replace as necessary.

MSIP Standard: G-4, G-5, G-6, G-8, I-11

Persons Responsible: Technology committee

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

2. **Strategy:** All district computers will use the same operating system.
Persons Responsible: Technology Department
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 05/30/15
Date of Completion: 06/01/2018
3. **Strategy:** The district will purchase Gigabit Switches as replacements when needed.
MSIP Standard: G-8
Persons Responsible: Technology director
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 05/30/15
Date of Completion: 06/01/2018
4. **Strategy:** Additional servers and hard drive space will be added on an as needed basis to be determined by the technology department through regular evaluations.
MSIP Standard: I-11, G-8
Persons Responsible: Technology Department
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 05/30/15
Date of Completion: 06/01/2018
5. **Strategy:** For management purposes, the district will use ZenWorks and ghosting through the entire network.
MSIP Standard: I-11
Persons Responsible: Technology Department
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 05/30/15
Date of Completion: 06/01/2018
6. **Strategy:** The district will use an online system for technical assistance and repairs.
MSIP Standard: I-11
Persons Responsible: Technology Department
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 05/30/15
Date of Completion: 06/01/2018
7. **Strategy:** The district will provide funding to employ instructional technology support personnel.
MSIP Standard: G-8
Persons Responsible: Superintendent and Board of Education
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies
Date to Implement Strategy: 05/30/15
Date of Completion: 06/01/2018
8. **Strategy:** The district will strive to purchase 20% replacement of existing technology on a 3-5 year cycle.
MSIP Standard: G-8
Persons Responsible: Technology Department
Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

9. **Strategy:** Appropriate software will be updated and made available to allow collaboration, communication, and access for students and teachers.

MSIP Standard: I-1, I-2, I-3, I-4, I-11, G-8

Persons Responsible: Technology director

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

10. **Strategy:** On a yearly basis, the School Board will be informed of the Technology Department's progress/status through an annual report.

MSIP Standard: G-3, G-4

Persons Responsible: Technology director, Assistant Superintendent

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

11. **Strategy:** Classroom Performance Systems will be integrated into selected classrooms with appropriate software. MTSP RI

MSIP Standard: I-1, I-2, I-3, I-11

Persons Responsible: Technology Department

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

12. **Strategy:** The student-to-computer ratio will be reduced.

MSIP Standard: I-11

Persons Responsible: Technology Department

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

13. **Strategy:** Upgrade the Library Media Centers' management software.

MSIP Standard: I-10, I-11

Persons Responsible: Superintendent, Technology Department, Library Media Specialist

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

1. **Action Step:** Purchase district-wide license for Follett Destiny web-based software.

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

14. **Strategy:** Phones for teachers in all buildings expand to include OMS and OHS.

Persons Responsible: Technology department, Assistant Superintendent

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

2. **Objective:** Each building Library Media Specialist and principal will develop an annual action plan to address resource and service needs to ensure all buildings are at premium level of DESE Standards for Missouri School Library Media Centers.

MSIP Standard: I-10

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2013 - 2014	McQ: Premium OUE: Premium OMS: Expanded OHS: Premium		Premium Level	N/A
2014-2015				
2015-2016				
2016-2017				
2017-2018				

1. **Strategy:** The district will continue to provide funds to maintain quality resources (premium level) as defined in the DESE Standards for Missouri School Library Standards.

MSIP Standard: I-10, G-4, G-8

Persons Responsible: Library Media Specialists, Board of Education, principal

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

2. **Strategy:** The district will continue to provide funds to maintain full-time services of a certified Library Media Specialist in each building.

MSIP Standard: I-10, G-4, G-8

Persons Responsible: Administration

Funding Source Name:

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

3. **Objective:** Front entrances to McQuerry, Middle School, and High School will include a buzzer system for entrance into the building so that the building can be secured.

MSIP Standard: I-8, G-8

Progress Measure:

School Year	Sc	Baseline	Progress	Target	Target Met
2013 - 2014		McQ - No Middle - No High - No		100 %	N/A
2014-2015		McQ - Yes Middle - Yes High - Yes	100%	100%	
2015-2016					
2016-2017					

2017-2018				
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Comments: The addition of front entrance buzzers will be the measure of progress.

4. **Goal:** Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.

1. **Objective:** District will develop comprehensive plan to integrate technology-driven communication tools for parent access to student and public information and communication tools for employee and school business (such as a district Intranet to access forms, applications, SIS, etc.).

MSIP Standard: G-9, G-11

1. **Strategy:** Utilization of SIS Parent Link for parents and students to provide real-time access to grades, attendance, reports, and direct email access to teachers.

MSIP Standard: G-9, G-11

Persons Responsible: Technology Department

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018

2. **Objective:** Odessa R-VII will have a 2% annual increase in participation in parent participation in Parent/Teacher Conferences and/or school sponsored activities.

MSIP Standard: G-9, G-11

Progress Measure:

Comments: Progress will be monitored with the use of attendance logs.

1. **Strategy:** Provide multiple contacts, ie. Newsletters, postcards, personal contacts, to invite parents to activities.

MSIP Standard: G-9, G-11

Persons Responsible: Administration, teachers

Funding Source Name: Prop C, Local Funds, Basic Formula - State Monies

Date to Implement Strategy: 05/30/15

Date of Completion: 06/01/2018